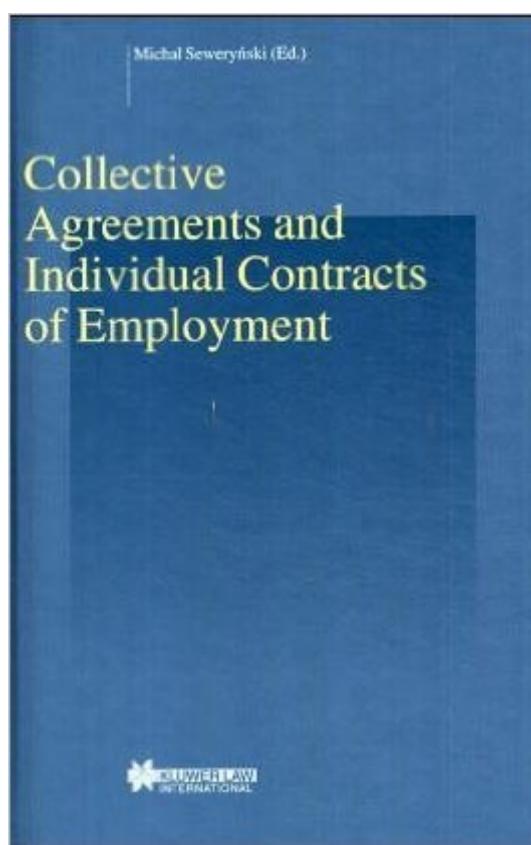


The book was found

# Collective Agreements And Individual Contracts Of Employment (Studies In Employment And Social Policy Set)



## **Synopsis**

While it can be said that the use of collective labour agreements has greatly expanded during the last decade, witness their growing application in the public sector, and their introduction in many post-communist countries, it is hard to deny that their power to protect employees has diminished considerably and continues to weaken. An understanding of the factors that have contributed to this fundamental change in economic and social conditions is of crucial significance if we are to preserve an equitable balance in the employer-employee relationship. A growing body of research and commentary already surrounds this important subject. In this symposium sixteen outstanding scholars have assembled a preliminary survey of the essential issues and the means by which they are being addressed in a variety of different countries. The eleven papers reprinted here were originally presented at the 16th Congress of the International Academy of Comparative Law, held in Brisbane in July 2002. Each paper is organized around the following considerations for the particular country in question: Factors determining the role of collective agreements; Factors determining the regulatory power of collective agreements toward the employment contract; Factors limiting the regulatory power of collective agreements; Degree of freedom of the parties to shape the employment contract; and, Future prospects for collective agreements as a means of regulating the employment contract. Underlying issues of decentralization, minimum standards, decreasing unionization, unemployment, and the growing individualization of the employment contract are addressed by all the authors. The countries covered are Australia, Belgium, Canada (Quebec), Greece, Italy, Japan, The Netherlands, Poland, South Africa and Switzerland. Collective Agreements and Individual Contracts of Employment offers a convenient platform from which to conduct further research into this complex and dynamic subject. It is sure to be welcomed by specialists in labour law and industrial relations and by other social science professionals.

## **Book Information**

Series: Studies in Employment and Social Policy Set (Book 26)

Hardcover: 272 pages

Publisher: Kluwer Law International; 1 edition (October 31, 2003)

Language: English

ISBN-10: 9041121900

ISBN-13: 978-9041121905

Product Dimensions: 6.1 x 0.6 x 9.2 inches

Shipping Weight: 1.2 pounds (View shipping rates and policies)

Average Customer Review: Be the first to review this item

Best Sellers Rank: #1,610,525 in Books (See Top 100 in Books) #281 in Books > Law > Business > Arbitration, Negotiation & Mediation #544 in Books > Law > Specialties > Labor Law #610 in Books > Law > Business > Labor & Employment

[Download to continue reading...](#)

Collective Agreements and Individual Contracts of Employment (Studies in Employment and Social Policy Set) Trademark License Agreements Line by Line: A Detailed Look at Trademark License Agreements and How to Change Them to Meet Your Needs Collective Trauma, Collective Healing: Promoting Community Resilience in the Aftermath of Disaster (Psychosocial Stress Series) Organic Syntheses, Collective Volume 12 (Organic Syntheses Collective Volumes) The Tech Contracts Handbook: Software Licenses and Technology Services Agreements for Lawyers and Businesspeople The Tech Contracts Pocket Guide: Software and Services Agreements for Salespeople, Contract Managers, Business Developers, and Lawyers The Encyclopedia of Real Estate Forms & Agreements: A Complete Kit of Ready-to-Use Checklists, Worksheets, Forms, and Contracts - With Companion CD-ROM Drafting Contracts in Legal English: Cross-Border Agreements Governed by U.S. Law (Aspen Coursebooks) Brooks/Cole Empowerment Series: Social Welfare Policy and Social Programs (SW 323K Social Welfare Programs, Policies, and Issues) The Politics of Social Policy Change in Chile and Uruguay: Retrenchment versus Maintenance, 1973-1998 (Latin American Studies: Social Sciences and Law) Social Anxiety: Ultimate Guide to Overcoming Fear, Shyness, and Social Phobia to Achieve Success in All Social Situations (BONUS, Anxiety Relief, Social Anxiety Treatment) Social Security: Time for a Life of Leisure - The Guide of Secrets to Maximising Social Security Retirement Benefits and Planning Your Retirement (social ... disability, social security made simple) Grenada And Soviet/cuban Policy: Internal Crisis And U.s./oecls Intervention (Westview Special Studies in National Security and Defense Policy) The Making of Federal Coal Policy (Duke Press Policy Studies) Graduate Programs in Business, Education, Information Studies, Law & Social Work 2017 (Peterson's Graduate Programs in Business, Education, Health, Information Studies, Law and Social Work) Insurgent Collective Action and Civil War in El Salvador (Cambridge Studies in Comparative Politics) Appropriations Law for Contracts and Grants Questions and Answers (Federal Contracts and Grants Book 1) Casenote Legal Briefs: Contracts: Keyed to Crandall and Whaley's Cases, Problems, and Materials on Contracts, 5th Ed. Glannon Guide To Contracts: Learning Contracts Through Multiple-Choice Questions and Analysis (Glannon Guides) Winning Government Contracts: How Your Small Business Can Find and Secure Federal Government Contracts up to

\$100,000

[Dmca](#)